

**FINANCE COMMITTEE
COUNCIL ROOM, CITY HALL
SEPTEMBER 12, 2017
7:35 P.M.**

The Finance Committee met in the Council Room of City Hall, Mayor Mabie presiding. On roll call: all members present.

The minutes of the previous meeting were declared approved.

Discussion followed on the budget process in general, noting that the various committees and department heads provide the information, the Finance Committee provides the direction and the Council has the final decision.

Discussion followed on state revenues, levy limit freeze, adjusting the levy limit freeze for new debt service payments, a 3.8% health insurance increase, increase in insurance deductible reimbursement, 2018 retirements of Police Department Detective Pokallus and Police Department Secretary Griepentrog, adding an additional family health insurance plan because of Pokallus' sick leave bank per Police Union contract and directions to department heads and committees.

Motion Neville, second Clough, to direct department heads and committees to use their discretion in creating their budget request and hold the line as much as possible. All Aye.

Discussion followed on non-union wages and benefits for 2018.

Council Member Glassbrenner stated that the non-union health insurance benefits will be the same as negotiated with the Police Union. The deductibles will increase on January 1, 2018, January 1, 2019 and no increase in the third year, 2020.

	<u>Current</u>	<u>1-1-2018</u>	<u>1-1-2019</u>	<u>1-1-2020</u>
Deductible	\$2,000/\$4,000	\$2,500/\$5,000	\$3,000/\$6,000	\$3,000/\$6,000
City Share	\$1,500/\$3,000	\$1,750/\$3,500	\$2,000/\$4,000	\$2,000/\$4,000
Employee Share	\$ 500/\$1,000	\$ 750/\$1,500	\$1,000/\$2,000	\$1,000/\$2,000

Motion Glassbrenner, second Counsell, to refer all non-union wages and benefits to the Personnel Committee for review and recommendation. All Aye.

Discussion followed on the following meeting schedule:

October 2, 2017 at 5:30 p.m. -	Police/Fire/Ambulance/City Attorney
October 3, 2017 at 5:30 p.m. -	Public Works/Airport/Cemetery/Parks/ Beautification/Heritage Days/Historic Preservation
October 5, 2017 at 5:30 p.m. -	Recreation/Library/Economic Development/ City Hall/Clerk-Treasurer
October 9, 2017 at 5:30 p.m. -	Administration/Work on Finalizing Budget
October 11, 2017 at 5:30 p.m. -	Finalize Proposed Budget
October 12, 2017 at 5:30 p.m. -	Backup date if necessary

Discussion followed on the public hearing date – the regular Tuesday meeting of the Common Council would be November 14, 2017.

Motion Glassbrenner, second Clough, to set the budget meeting schedule as presented. All Aye.

Motion Counsell, second Glassbrenner, to adjourn. All Aye.

Steven J. Mabie, Mayor

Rex R. Roehl, Clerk